



**Programme of “Industrial relations law”**

**LM-77 (Labour Law)**

**Optional**

**2nd Cycle degree in Administration Economics and Finance**

**2nd year, 2 nd semester**

**Number of ECTS credits: 9 (workload is 63 hours; 1 credit = 7 hours)**

**Teacher: Pietro Lambertucci**

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| <b>1</b> | <b>Course objectives</b>                                         | <p>The goal of this course is to provide the tools to examine, recognise and critique the relations of the collective subjects (trade unions and businesses) in the regulation of the employment relationship.</p> <p>On successful completion of this module, the student should understand the fundamental concepts of industrial relations law and should be aware of impact of collective bargaining actions in the regulation of the labor market.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>2</b> | <b>Course content and Learning outcomes (Dublin descriptors)</b> | <p>Topics of the module include:</p> <p><b>Industrial relations:</b> introduction, the birth and development of trade unionism.<br/> <b>The collective bargaining:</b> subjects, procedures, representativeness.<br/> <b>The bargaining decentralization:</b> enterprise bargaining, territorial bargaining .<br/> <b>Social concertation:</b> concertation, law concerted, social dialogue.<br/> <b>Law and collective bargaining in the regulation of the labor market and employment:</b> relations law collective agreement.<br/> <b>Separate agreements and interconfederal agreements of 2011 and 2013; Consolidated Act of 2014 on union representation</b><br/> <b>Collective conflict:</b> stike, abnormal forms of strike, lockout.</p> <p>On successful completion of this module, the student should</p> <ul style="list-style-type: none"> <li>- have profound <b>knowledge</b> of the role of trade unions in the State system and of the dynamics of industrial relations;</li> <li>- have <b>knowledge and understanding</b> of principal “models” of industrial relations in the historical experience;</li> <li>- <b>understand and explain</b> the meaning of separate agreements on union representation;</li> <li>- <b>understand</b> the fundamental concepts of collective bargaining, collective subjects and procedures and be aware of potential applications in labour law;</li> <li>- <b>demonstrate skill</b> in legislative reasoning and <b>ability</b> to conceive a proof;</li> <li>- demonstrate <b>capacity</b> for reading and understand other texts on related topics.</li> </ul> |
| <b>3</b> | <b>Prerequisites and learning activities</b>                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>4</b> | <b>Teaching methods and language</b>                             | <p>Lectures. Language: Italian</p> <p><b>Ref. Text books</b></p> <p>S. Ciucciovino, <b>Relazioni industriali</b>, on Dizionari del diritto privato, promossi da N. Irti, Diritto del lavoro a cura di P. Lambertucci, Giuffrè, 2010, pages 632- 641</p> <p>T. Treu, <b>Concertazione</b>, on Dizionari del diritto privato, promossi da N. Irti, Diritto del lavoro a cura di P. Lambertucci, Giuffrè, Milano, pages 75-90</p> <p>F. Carinci, R. De Luca Tamajo, P. Tosi e T. Treu, <b>Diritto del lavoro 1. Il diritto sindacale</b>, Utet, latest edition.</p> <p>A. Reale, <b>Contratto collettivo (dir. com.)</b>, on Enciclopedia giuridica Treccani, 2002</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>5</b> | <b>Assessment methods and criteria</b>                           | <p>Oral exam.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |